



## Concession Bargaining 1979 to 1983: Not Just the Same Old Thing (Classic Reprint)

By Kirsten R Weber

Forgotten Books, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Excerpt from Concession Bargaining 1979 to 1983: Not Just the Same Old Thing The unions in the auto, rubber, steel and airline industries, among many others, have been forced to make wage and benefit concessions over the last three years. Sometimes concession negotiations have led to contract improvements for labor as well. But usually they have not. Whether the concessions are unilateral (on the part of labor) or bilateral, the outcome looks quite different from the contracts collective bargaining has yielded over the past three decades. The pattern of regular and continuous gains on all dimensions encompassed by collective bargaining has been broken, or at least interrupted. This essay considers how concession bargaining differs from the more standard forms of collective bargaining that have been dominant over the past thirty years, and whether concession negotiations portend fundamental changes in the way American industrial relations will be conducted in the future. Since the late 1950 s, both good and bad economic times have been paralleled by regular wage and benefit increases negotiated by American unions for their members....



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